

Founded in 2000, MindForest is a consulting company specialised in change management, which operates both in Luxembourg and in an international context. MindForest puts the human factor at the centre of its consulting activities by highlighting relevant high priority factors such as commitment, values, experience, social links, communication, emotions, competencies not to mention creativity.

MindForest guides companies throughout their projects linked with organisational restructuring, improved performance, increased competitiveness and durable development. MindForest has evolved into “MindForest Group” and extended its field of expertise to encompass new fields whilst still maintaining change management as the key component.

As a team, we believe that cooperation is the key to the success of our projects.

Our team comprises documentalists, graphic designers, engineers, occupational psychologists, web designers, information designers, facilitators, senior organisational consultants, marketing experts, senior HR consultants, and translators, all of whom are united by the goal of accompanying our clients and meeting their challenges. We never stop learning from each other because MindForest is convinced that every employee must become a learning colleague.

If you also believe in the value of collective intelligence and have the same vision of working as part of a team, then get in touch!

In the scope of our current expansion, we are looking for

Senior Consultant in Change Management (m/f)

ref: MF-CM-01

Your tasks:

- To advise & accompany clients in the successful completion of their change process
- To carry out organizational analyses and elaborate effective action plans covering communication, sponsor road mapping, training and resistance management
- To define change management methodologies: suggesting orientations and strategies based on the existing corporate requirements
- To participate in change interventions: supporting, coaching, mobilizing
- To identify dysfunctions and performance levers and implement appropriate measures
- To analyse corporate goals and strategies in order to propose relevant solutions
- To steer projects from A to Z and accompany change
- To coordinate & participate in workshops, training sessions and organize meetings
- To create project defined deliverables and related tools

Your profile:

- Master degree in Change Management and Project Management
- Good theoretical and practical knowledge in Change Management
- Able to apply a human approach to change management
- Capable of managing large scale change management projects with a minimum of 5/7 years of experience
- Excellent analytical and conceptual qualities
- Good communication and presentation skills
- Experience in agile methods with the capacity to prioritize and work on a range of projects
- With a client centric approach
- Enthusiastic, with a can-do attitude and team player
- Proactive, able to work autonomously and anticipate tasks

- Fluent in English and French (ability to write and speak at a high standard)
- German and Luxembourgish would be an advantage

Please send your application letter and a recent CV to:

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